

# LaPorte Community School Corporation

## Strategic Plan 2011 - 2016



**LaPorte**  
Community School Corporation

*Pathway to the Future*



## **Board of School Trustees**

Mr. Mitch Feikes, President

Mr. Mark Kosior, Vice President

Ms. Rhonda Spence, Secretary

Ms. Ketra Bolster, Member

Mr. Adam Schoff, Member

Mr. Michael Kellems, Member

Ms. Jan Ribordy, Member

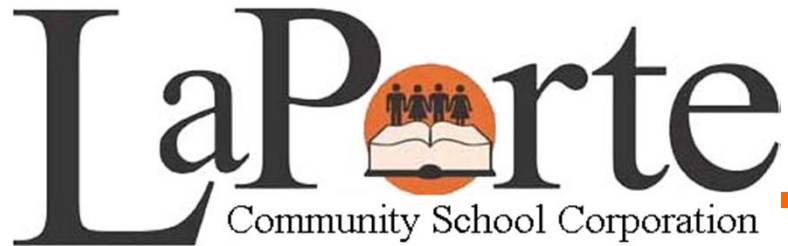
## **Central Office Administrators**

Dr. Judith A. DeMuth, Superintendent

Dr. Dennis K. Shawver, Associate Superintendent

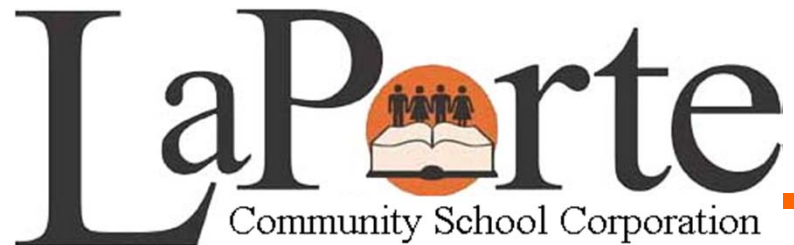
Mrs. Linda J. Wiltfong, Assistant Superintendent for Human Resources

Mr. Rande S. Thorpe, Business Manager



## Mission Statement

The LaPorte Community Schools will be recognized among Indiana's highest achieving corporations by ensuring that all students reach their maximum academic potential, working in partnership with parents and the community to become productive and responsible citizens who are successful in a competitive global world.



## Core Values

### ***WE BELIEVE...***

- All children can learn, we can teach all students, and there are no exceptions.
- All students will be challenged throughout their academic career to reach their maximum potential.
- Children are unique and their self-esteem will be fostered to become successful.



- 
- In mutual respect in every interaction with students, staff, parents, and community.
  - A positive attitude creates a successful working and learning environment.
  - Personal and professional integrity is critical to the learning process.
  - District employees are highly valued resources.

- 
- Decisions will be information and data based in the best interest of students.
  - Accountability for student achievement is critical.
  - A collaborative team approach is essential to ensure high performance.
  - In an environment in which continuous improvement is embedded in our culture.

- 
- In an environment in which continuous improvement is embedded in our culture.
  - In a safe and secure learning environment.
  - Diversity is an asset that is to be valued and respected.



# Strategic Planning Committee Members

## District Committee

Chairperson: Dr. Dennis Shawver, Associate Superintendent  
Ex-Officio: Dr. Judith DeMuth, Superintendent  
Mr. Nick Otis, Attorney, Newby, Lewis, Kaminski & Jones, LLP  
Ms. Kim Siefker, Crichfield Parent  
Mr. Jon Salisbury, Financial Advisor, Edward Jones  
Mr. Mike Arnett, Vice-President, 1st Source Bank  
Mr. Mike Seitz, President, La Porte Chamber of Commerce  
Mr. Marc Cizewski, Director of Support Services  
Mr. Rande Thorpe, Business Manager  
Mr. Chris Alber, Assistant Principal, La Porte High School  
Mr. Max Miller, English Teacher, La Porte High School  
Ms. Jo Brugos, First-Grade Teacher, Hailmann  
Ms. Kim Rehlander, Principal, Indian Trail  
Ms. Janie Ulmer, Math Teacher, Kesling Middle School  
Ms. Paula Nichols, Director of South La Porte County Special Education Cooperative  
Mr. Dave Birkholz, Principal, Boston Middle School  
Ms. Lorri Schellinger, Guidance Counselor, Boston Middle School

## Student Assessment/Achievement

Co-Chairperson: Mrs. Linda Wiltfong, Asst. Supt. for Human Resources  
Co-Chairperson: Mrs. Debora Hunter, English Dept Head, La Porte High School  
Ms. Sue Beres, Administrative Intern  
Mrs. Kim Rehlander, Principal, Indian Trail  
Ms. Denise Sanders, Principal, Hailmann  
Mr. Scott Upp, Associate Principal, La Porte High School  
Ms. Cherie Mack, Technology & Instruction Coach  
Ms. Janie Ulmer, Math Teacher, Kesling Middle School  
Ms. Bonnie Dewolf, Social Studies Teacher, Boston Middle School  
Ms. Debbie Smith, Language Arts Teacher, Kesling Middle School  
Mr. James Hartwick, Fourth-Grade Teacher, Kingsbury  
Mr. Nicholas Otis, Attorney, Newby, Lewis, Kaminski & Jones  
Mr. Michael Arnett, Vice-President, 1st Source Bank  
Ms. Maggi Spartz, President, Unity Foundation  
Ms. Amy Kosior, Science Teacher, Boston Middle School  
Ms. Astrid Nunn, Kingsbury Parent  
Ms. Brandi Ramoras, Handley Parent  
Mrs. Jean Netzer, Kingsford Heights Parent  
Ms. Kim Siefker, Crichfield Parent  
Ms. Kelsey Tuholski, La Porte High School Student, Grade 12  
Ms. Allison Kelly, La Porte High School Student, Grade 12

## Public Relations

Co-Chairperson: Mr. Chris Alber, Assistant Principal, La Porte High School  
Co-Chairperson: Mr. Greg Hunt, Principal, Kingsbury  
Ms. Paula Nichols, Director, South La Porte County Special Education Cooperative  
Mrs. Dottie Davis, Principal, Handley  
Mr. Steve Manering, Principal, Riley  
Ms. Marcia Alexander, Principal, Kingsford Heights  
Mrs. Jo Brugos, First-Grade Teacher, Hailmann  
Mr. Matthew Sullivan, Music Teacher, Kesling Middle School  
Ms. Erica (Wort) Kanney, Teacher, La Porte High School  
Mrs. Jude Sholtis, Teacher, La Porte High School  
Mr. Dennis Meyer, Pastor, Bethany Lutheran  
Ms. Nancy Gettinger, Magistrate, La Porte Circuit Court  
Mr. Jonathan Salisbury, Financial Advisor, Edward Jones  
Ms. Kathryn Bernel, What's New La Porte Publisher  
Ms. Amy Huber, Boston Middle School Parent  
Ms. Katrina Langford, Kesling Middle School Parent  
Ms. Michelle Cooley, Riley Parent  
Ms. Debra Roberts, La Porte High School Parent  
Mr. Maverick Blanton, La Porte High School Student, Grade 11  
Ms. Brittany Belkiewitz, La Porte High School Student, Grade 11





## Strategic Planning Committee Members (cont.)

---

### Safe Schools/Building & Grounds

Co-Chairperson: Mr. Marc Cizewski, Director of Support Services  
Co-Chairperson: Mr. Bill Wilmsen, Principal, Kesling Middle School  
Mr. Terry Busse, Director of Transportation  
Mr. Greg Handel, Principal, La Porte High School  
Mrs. Donna D'Elia, Principal, Crichfield  
Mr. Chris Manering, Social Studies Teacher, La Porte High School  
Ms. Lorri Schellinger, Guidance Counselor, Boston Middle School  
Mrs. Deb Spahn, Kindergarten Teacher, Kingsford Heights  
Ms. Jill White, Special Education Teacher, Riley  
Mr. Brian Rudolph, Indian Trail Parent  
Ms. Jenny Minich, Indian Trail Parent  
Mr. Randy Eggert, Kingsbury Parent  
Ms. Sally Foglesong, Riley Parent  
Ms. Dana Shuble, Kingsford Heights Parent  
Ms. Heather Price, Handley Parent  
Ms. Michelle Snow, Hailmann Parent  
Ms. Abby Petcu, Crichfield Parent  
Ms. Stephanie Wilson, Lincoln Parent  
Mr. Brian Numberg, La Porte High School Parent  
Mr. Danny Schellinger, La Porte High School Student, Grade 12  
Mr. Kyle Hartson, La Porte High School Student, Grade 12

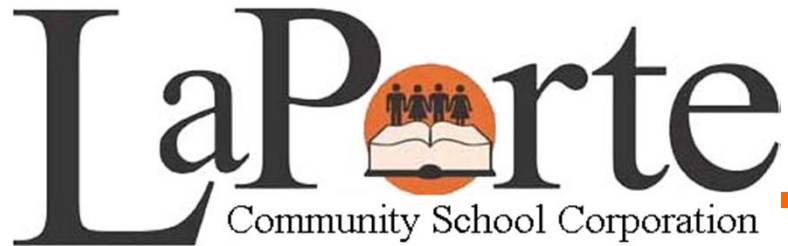
### Technology/Technical Skills

Co-Chairperson: Mr. Rande Thorpe, Business Manager  
Co-Chairperson: Mrs. Gloria Ballard, Director of Technology  
Mr. David Birkholz, Principal, Boston Middle School  
Ms. Diane Szydal, Principal, Lincoln  
Mr. Max Miller, English Teacher, La Porte High School  
Ms. Lynn Wahlstrom, Fourth-Grade Teacher, Crichfield  
Ms. Krista Hay, Kindergarten Teacher, Handley  
Mr. Mike Otwinowski, Social Studies Teacher, Boston Middle School  
Ms. Mary Lute-Brown, Teacher, La Porte High School  
Mr. Marty Briggs, Fourth-Grade Teacher, Crichfield  
Ms. Jen Cochran, Fifth-Grade Teacher, Lincoln  
Mr. Michael Seitz, President, La Porte Chamber of Commerce  
Mr. John Brugos, Business Representative, IN/KY Regional Council of Carpenters  
Mr. Frank Cardello, Vice-President, Packaging Logic  
Mr. Kevin McGuire, Director of Technology, Michigan City Area Schools  
Mr. Chris Willoughby, Boston Middle School Parent  
Ms. Michelle Didion, Kesling Middle School Parent  
Mr. Kevin Barber, La Porte High School Parent  
Mr. Ben Tarnow, La Porte High School Student, Grade 10  
Mr. Alex Nelson, La Porte High School Student, Grade 9



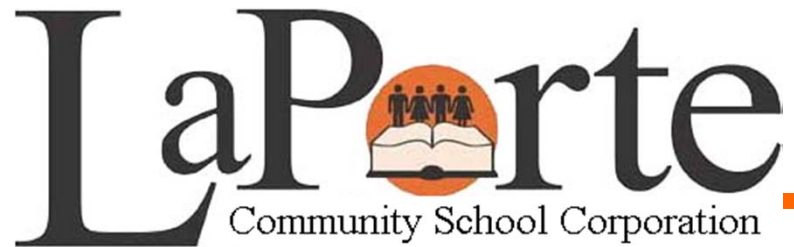
**During the 2010-2011 school year we completed the Strategic Plan that was approved by the Board of School Trustees in May 2006 for 2006-2011.**

**Recognizing the importance of establishing goals to guide us for the next five-years (2011-2016) and having had success in doing so, we initiated a similar process to accomplish this most important task.**



## Community Forums

**The La Porte Community School Corporation scheduled two Community Forums to seek input for our Strategic Plan for 2011-2016. The first scheduled meeting was held on Wednesday, January 19, 2011 at 6:30pm at the Community Center in Kingsford Heights located at 515 Wayland Road. The second scheduled meeting was held on Wednesday, January 26, 2011 at 6:30pm in the La Porte County Public Library located at 904 Indiana Avenue in La Porte. Anyone interested in providing input was welcome to attend and share their thoughts with us. In addition, staff members were sent an email encouraging them to share their thoughts and a notice was posted on the corporation's website encouraging community members to do them same.**



## Goals

**The following goals were presented to and approved by the Board of School Trustees at their regularly scheduled meeting of May 17, 2011.**

## **Technology/Technical Skills:**

- ❖ Develop an infrastructure that will provide for the secure, effective, efficient and equitable integration of technology in the district.
- ❖ Formalize a grade level appropriate, technology-training program to teach staff the effective integration of technology in the classroom.
- ❖ Develop a systematic, progressive K-12 instructional plan that will provide students with the "foundational" technology skills needed for higher learning and/or career placement.
- ❖ Develop a district-wide process for the evaluation and selection of corporation hardware and software purchases.
- ❖ Collaborate with businesses, higher education, and vocational educational programs to develop a plan to meet the community's need for a trained workforce.
- ❖ Develop and implement a program to instruct students on the legal, moral, ethical and safe use of technology.
- ❖ Investigate the value of a consolidated student database to be used for purposes of driving instruction and promoting student growth.

## **Student Assessment/Achievement:**

- ❖ Develop a corporation student learning plan that promotes student growth and achievement for all LPCSC students.
- ❖ Students participate in forming academic goals for themselves and analyzing their progress.
- ❖ LPCSC will provide on-going professional development for teachers on research-based differentiated instruction.
- ❖ Once a month, teachers will work collaboratively to identify students' needs as identified by formative assessments.
- ❖ Teachers will use formative assessments to create lessons that insure student mastery of skills
- ❖ Administrators and teachers will meet quarterly to analyze formative/summative assessment data to identify the students that need to be challenged with differentiated instruction.



### **Safe Schools/Building & Grounds:**

- ❖ Establish a Corporation and Community Emergency Communication System.
- ❖ Improve safety educational programs for certified and non-certified school staff.
- ❖ Enhance interior physical security measures.
- ❖ Enhance outside physical security measures.
- ❖ Enhance daily school safety policies.



## Goals

(cont.)

### **Public Relations:**

- ❖ Establish and maintain a committee with diversified community membership that will assess district goals.
- ❖ Hire a community liaison position for the school corporation.
- ❖ Establish a slogan/logo to maximize business and community support.
- ❖ Identify and develop bilingual communication.
- ❖ Create and implement a district-involvement survey of local businesses.
- ❖ Utilize multimedia formats to improve communication with the community.
- ❖ Provide workshops during parent/teacher conferences to educate parents about programs and resources within each school.

# LaPorte Community School Corporation

## Strategic Plan 2011 - 2016



**LaPorte**  
Community School Corporation

*Pathway to the Future*