LPCSC Staff Return Survey July 2020

* Required

1. Email address *

2. What LPCSC School/Department do you work in? *
   
   Mark only one oval.
   
   □ LaPorte High School
   □ LaPorte Middle School
   □ Kesling Intermediate
   □ Crichfield
   □ Handley
   □ Lincoln
   □ Kingsford Heights
   □ Indian Trail
   □ Kingsbury
   □ Riley
   □ Hailmann
   □ ESC
   □ Transportation
   □ Technology
   □ Maintenance
   □ Food Service
   □ Special Education
   □ Child Care
3. Have you traveled OUT OF THE STATE this summer? If yes, please identify the location. *

4. Have you traveled OUT OF THE COUNTRY this summer? If yes, please identify the location. *

5. Do you use Personal Protection Equipment (PPE) when out in public? *

*Mark only one oval.*

- ☐ Yes
- ☐ No
- ☐ Sometimes

6. What Personal Protection Equipment (PPE) are you most comfortable using when around other people? *

*Mark only one oval.*

- ☐ Masks
- ☐ Face Shields
- ☐ Gloves
- ☐ Other

7. Have you reviewed the LPCSC COVID 19 Intervention Plan for 2020-2021 school year? *

*Mark only one oval.*

- ☐ Yes
- ☐ No
8. The LPCSC plan has three phases of programming: Green, Yellow, and Red. Please indicate how comfortable you are returning to work in the Green and Yellow phases. *

*Mark only one oval.*

- [ ] Very Comfortable
- [ ] Comfortable
- [ ] Somewhat Comfortable
- [ ] Not Comfortable

9. The LPCSC plan includes information regarding the Families First Coronavirus Act. Essentially this act outlines conditions where staff would be eligible for a leave of absence. Please indicate which criteria you think you might qualify for, if any. *

*Check all that apply.*

- [ ] is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
- [ ] has been advised by a health care provider to self-quarantine related to COVID-19;
- [ ] is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
- [ ] is caring for an individual subject to an order described in (1) or self-quarantine as described in (2);
- [ ] is caring for a child whose school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19;
- [ ] is experiencing any other substantially-similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury.
- [ ] None of the Above; I do not qualify.

10. Please indicate your comfort level of teaching in-person starting in August.

*This is a teacher only question.*

*Mark only one oval.*

- [ ] Very comfortable
- [ ] Comfortable
- [ ] Somewhat comfortable
- [ ] Not comfortable at all
11. If you chose “Not comfortable at all,” please indicate how confident you would be teaching full virtual delivery.

*Mark only one oval.*

- [ ] Very confident
- [ ] Confident
- [ ] Somewhat confident
- [ ] Not confident at all

12. What are your most important professional development needs as you think about improving virtual learning in your classroom? *

This question is for teachers only. For all non teachers, please select "Not Applicable."

*Check all that apply.*

- [ ] Canvas
- [ ] Google Tools
- [ ] Zoom
- [ ] Study Island
- [ ] Loom
- [ ] Online Textbooks
- [ ] Skyward
- [ ] Other
- [ ] Not Applicable

13. If you chose “other” on the previous question about professional development needs, please identify a specific professional development need that you have.
14. I do not plan to continue to work for LPCSC for the following reasons. *

Check all that apply:

☐ Retirement
☐ Resignation
☐ Uncompensated Leave of Absence
☐ Qualified FMLA
☐ I plan to return to work for LPCSC. None of the above apply to me.
☐ Other

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Google Forms
LPCSC Staff Survey
July 2020

Summary

There were 579 staff responses to the staff survey.

- 117 LPHS
- 65 Kesling Intermediate
- 62 LPMS
- 52 Special Education
- 48 Crichfield
- 32 Handley
- 28 Hailmann
- 28 Transportation
- 25 Kingsbury
- 24 Indian Trail
- 23 Riley
- 18 Lincoln
- 18 Kingsford Heights
- 11 ESC
- 11 Food Service
- 8 Maintenance
- 7 Technology
- 2 Child Care

Approximately 297 staff members indicated they did not travel out of state. Approximately 280 did travel out of state. A variety of states were indicated. No staff indicated traveling out of the country. A few responses were not answered correctly.
The majority of respondents indicated wearing PPE when out in public.

Do you use Personal Protection Equipment (PPE) when out in public?
579 responses

- Yes: 65.1%
- Sometimes: 31.4%
- No: 3.5%
Staff members indicated masks as the PPE they are most comfortable using when around other people.

What Personal Protection Equipment (PPE) are you most comfortable using when around other people?
579 responses
Almost 95% of staff indicated they have read the COVID 19 Intervention Plan.

Have you reviewed the LPCSC COVID 19 Intervention Plan for 2020-2021 school year?
579 responses

94.8% Yes
7.2% No
Approximately 71% indicated being comfortable in some form in the Green and Yellow phases leaving about 29% of survey respondents indicating not being comfortable returning to work in the Green and Yellow phases.

The LPCSC plan has three phases of programming: Green, Yellow, and Red. Please indicate how comfortable you are returning to work in the Green and Yellow phases.

579 responses
A large number of staff checked multiple boxes of criteria for the Families First Coronavirus Act. Approximately 85% of respondents indicated they did not qualify.

The LPCSC plan includes information regarding the Families First Coronavirus Act. Essentially this act outlines conditions where staff would be eligible...ch criteria you think you might qualify for, if any. 579 responses.

- 43 (7.4%) is subject to a Federal, State, or local... 
- 31 (5.4%) is experiencing COVID-19 symptoms and i... 
- 27 (4.7%) 
- 31 (5.4%) is caring for a child whose school... 
- 36 (6.2%) 
- 19 (3.3%) None of the Above; I do not qualify. 
- 489 (84.5%)
Approximately 65% have some level of comfort teaching in person in August. Almost 36% of teachers indicated they are not comfortable at all returning to teach in-person in August.

Please indicate your comfort level of teaching in-person starting in August.

416 responses

- Very comfortable: 35.8%
- Comfortable: 38.5%
- Somewhat comfortable: 16.6%
- Not comfortable at all: 9.1%
Teachers who do not feel comfortable at all returning to teach in-person by in large feel confident to deliver instruction virtually.

If you chose "Not comfortable at all," please indicate how confident you would be teaching full virtual delivery.

216 responses

- Very confident: 41.2%
- Confident: 31.5%
- Somewhat confident: 24.1%
- Not confident at all: 0%
Over 200 teachers indicated that their professional development needs for virtual learning were not listed. Among the top two noted were Google Tools and Zoom. A variety of other professional development responses were provided.

What are your most important professional development needs as you think about improving virtual learning in your classroom?

579 responses

- Canvas: 115 (19.9%)
- Google Tools: 170 (29.4%)
- Zoom: 169 (29.2%)
- Study Island: 57 (9.8%)
- Loom: 128 (22.1%)
- Online Textbooks: 138 (23.8%)
- Skyward: 57 (9.8%)
- Other: 83 (14.3%)
- Not Applicable: 224 (38.7%)
Almost 97% of staff indicated they plan to return to work.

I do not plan to continue to work for LPCSC for the following reasons.
579 responses

- Retirement: 1 (0.2%)
- Resignation: 1 (0.2%)
- Uncompensated Leave of Absence: 0 (0%)
- Qualified FMLA: 1 (0.2%)
- I plan to return to work for LPCSC, Non...: 561 (96.9%)
- Other: 19 (3.3%)
- I do plan to return to work for LPCSC, ...: 1 (0.2%)