LPCSC Staff Return Survey July 2020

* Required

1. Email address *

2. What LPCSC School/Department do you work in? *

Mark only one oval.

- [ ] LaPorte High School
- [ ] LaPorte Middle School
- [ ] Kesling Intermediate
- [ ] Crichfield
- [ ] Handley
- [ ] Lincoln
- [ ] Kingsford Heights
- [ ] Indian Trail
- [ ] Kingsbury
- [ ] Riley
- [ ] Hailmann
- [ ] ESC
- [ ] Transportation
- [ ] Technology
- [ ] Maintenance
- [ ] Food Service
- [ ] Special Education
- [ ] Child Care
3. Have you traveled OUT OF THE STATE this summer? If yes, please identify the location. *

4. Have you traveled OUT OF THE COUNTRY this summer? If yes, please identify the location. *

5. Do you use Personal Protection Equipment (PPE) when out in public? *

   *Mark only one oval.*
   
   ○ Yes
   ○ No
   ○ Sometimes

6. What Personal Protection Equipment (PPE) are you most comfortable using when around other people? *

   *Mark only one oval.*
   
   ○ Masks
   ○ Face Shields
   ○ Gloves
   ○ Other

7. Have you reviewed the LPCSC COVID 19 Intervention Plan for 2020-2021 school year? *

   *Mark only one oval.*
   
   ○ Yes
   ○ No
8. The LPCSC plan has three phases of programming: Green, Yellow, and Red. Please indicate how comfortable you are returning to work in the Green and Yellow phases.*

*Mark only one oval.*

- Very Comfortable
- Comfortable
- Somewhat Comfortable
- Not Comfortable

9. The LPCSC plan includes information regarding the Families First Coronavirus Act. Essentially this act outlines conditions where staff would be eligible for a leave of absence. Please indicate which criteria you think you might qualify for, if any.*

*Check all that apply.*

- [x] is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
- [x] has been advised by a health care provider to self-quarantine related to COVID-19;
- [x] is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
- [x] is caring for an individual subject to an order described in (1) or self-quarantine as described in (2);
- [ ] is caring for a child whose school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19;
- [ ] is experiencing any other substantially-similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury.
- [x] None of the Above; I do not qualify.

10. Please indicate your comfort level of teaching in-person starting in August.

*This is a teacher only question.*

*Mark only one oval.*

- Very comfortable
- Comfortable
- Somewhat comfortable
- Not comfortable at all
11. If you chose "Not comfortable at all," please indicate how confident you would be teaching full virtual delivery.

Mark only one oval.

☐ Very confident
☐ Confident
☐ Somewhat confident
☐ Not confident at all

12. What are your most important professional development needs as you think about improving virtual learning in your classroom? *
This question is for teachers only. For all non teachers, please select "Not Applicable."

Check all that apply.

☐ Canvas
☐ Google Tools
☐ Zoom
☐ Study Island
☐ Loom
☐ Online Textbooks
☐ Skyward
☐ Other
☐ Not Applicable

13. If you chose "other" on the previous question about professional development needs, please identify a specific professional development need that you have.
14. I do not plan to continue to work for LPCSC for the following reasons. *

*Check all that apply.*

- [ ] Retirement
- [ ] Resignation
- [ ] Uncompensated Leave of Absence
- [ ] Qualified FMLA
- [ ] I plan to return to work for LPCSC. None of the above apply to me.
- [ ] Other

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LPCSC Staff Survey
July 2020

Summary

There were 579 staff responses to the staff survey.

- 117 LPHS
- 65 Kesling Intermediate
- 62 LPMS
- 52 Special Education
- 48 Crichfield
- 32 Handley
- 28 Hailmann
- 28 Transportation
- 25 Kingsbury
- 24 Indian Trail
- 23 Riley
- 18 Lincoln
- 18 Kingsford Heights
- 11 ESC
- 11 Food Service
- 8 Maintenance
- 7 Technology
- 2 Child Care

Approximately 297 staff members indicated they did not travel out of state. Approximately 280 did travel out of state. A variety of states were indicated. No staff indicated traveling out of the country. A few responses were not answered correctly.
The majority of respondents indicated wearing PPE when out in public.

Do you use Personal Protection Equipment (PPE) when out in public?
579 responses

- Yes: 65.1%
- No: 31.4%
- Sometimes: 3.5%
95% of survey respondents indicated their child would return to LPCSC.

Do you intend to have your child return to LPCSC schools?
3,384 responses

95.1%

Yes
No

Over 67% of respondents indicated a preference to return to school in-person or a combination of in-person and remote learning. Approximately 30% would prefer to return remotely.

If you plan to return to LPCSC, please indicate which instructional delivery option you prefer to begin the 2020-2021 school year, if available.
3,384 responses

35.2%
32.1%
30.8%

I prefer my child to return to school in-person.
I prefer my child to return to school remotely/virtually.
I prefer my child to return to school in a combination of in-person and remote/virtual.
Not Applicable
Over 50% of parents indicated being concerned about their child’s academic progress utilizing online instruction with 15% indicating their inability to provide knowledgeable support. About 31% have concerns about their child’s emotional needs being met utilizing online instruction. Approximately 10% do not have strong internet connectivity and almost 13% do not have adequate child care.

Online instruction will play a large role in the district’s instructional delivery plan for the upcoming school year. Please indicate which of the following scenarios will apply to you.

3,384 responses

- My internet connection is not strong at... 349 (10.3%)
- I am unable to communicate effectively... 436 (12.9%)
- I find the technology resources and pro... 214 (6.3%)
- I have concerns about the emotional need... 518 (15.3%)
- Other... 358 (10.6%)
- 1799 (53.2%)

-1060 (31.3%)

-1148 (33.9%)
Approximately 83% of respondents are not concerned or only somewhat concerned with their child's social emotional well-being, if students return to school in-person. Approximately 17% are very concerned about their child's social and emotional well-being when returning in-person. If students do not return in person, approximately 72% have concerns about their child's social and emotional well-being. Approximately 29% are not concerned about their child's social and emotional well-being, if students do not return to school in-person.

How concerned are you about your child’s social and emotional well-being upon returning to school in person (Green Phase)?
3,384 responses

- Not at all concerned.
- Somewhat concerned.
- Very concerned.

40.1%
17.4%
42.5%
How concerned are you about your child’s social and emotional well-being if students do NOT return physically to school (Yellow or Red Phase)?

3,384 responses

- Not at all concerned: 28.4%
- Somewhat concerned: 43.6%
- Very concerned: 28%

Less than 20% of respondents indicated their child would not participate in extracurricular activities. Over 43% are undecided.
In regards to participation in extracurricular activities and athletics in the upcoming school year, please indicate your intentions:

3,384 responses

- 43.6% I will allow my children to participate.
- 19.4% My child will not participate.
- 36.9% I am undecided: it will depend on the activity or event.

Over half of the survey respondents indicated the ability to provide their own transportation to reduce bus ridership.

Due to the need to implement social distancing guidelines, seating on buses may be impacted and/or limited. Do you have the ability to provide transportation to reduce ridership, if necessary, for your child?

3,384 responses

- 52.7% Yes
- 22.9% No
- 24.4% Maybe
Over 3000 respondents indicated that hygiene habits and increased hand-washing were very important precautions. In the Somewhat Important category, the highest response was protective face coverings (900). Conversely, almost 575 survey respondents indicated protective face coverings as Not Important.

![Bar chart showing the importance of various precautions to students returning to school]

**Takeaways**

1. Since 30% of respondents prefer their child to return to school remotely, LPCSS will attempt to make a viable distance learning option available to parents/students.
2. A significant percentage of families prefer to return to school in-person in some format to adequately address student academic progress.
3. Food Services and emotional support are much needed resources as students start a new school year.
4. Parents and students will need more academic support for online instruction.